

DTS WOMEN IN TECH AWARDS



RDS - OCTOBER 10TH 2019

2019 CATEGORIES



1. IT Business Leader Award
2. Trailblazer Award
3. Security Leader Award
4. Digital Transformation Award
5. Fintech Leader Award
6. Blockchain Leader Award
7. Entrepreneur Award
8. Disruptor Award
9. Rising Star Award
10. Data Scientist Award
11. Mentorship Award
12. Grace Hopper Award
13. Women in Tech Initiative
14. Diverse Company Of The Year
15. HR Diversity Initiative Award
16. Diversity Role Model Award

CATEGORIES

IT BUSINESS LEADER AWARD

The winner of the business leader award will hold a C-Level position (CTO, CIO, CDO etc) of an organisation with 500+ employees. They will be able to demonstrate exceptional leadership, a strong vision of the future, cohesion with company culture, outstanding management skills as well as growth and innovation within their organisation over the last 12 months. The candidates will be judged on the success of their achievements and how they have inspired, motivated and encouraged employees to achieve the goals and initiatives of their organisation to grow market share. Judges will look for characteristics like self-awareness, decisiveness, fairness, enthusiasm, integrity, knowledge, creativity and imagination as well as thought leadership and endurance.

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TRAILBLAZER AWARD

The trailblazer award is open to anyone in any organisation that can demonstrate how her success and technical aptitude has inspired and opened doors for other women to follow in her footsteps. The nominees will be judged on their leadership and business achievements that have influenced other women to thrive and flourish in technology. Judges will look for characteristics and examples of vision, drive, relentlessness, inspiration, self confidence, strategic thinking and problem solving.

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SECURITY LEADER AWARD

The winner of the security leader award will not only have the necessary technical expertise and leadership skills, but will also understand her company's operations and can articulate security priorities from a business perspective. She will be able to demonstrate her excellence in implementing information security programmes as well as coordinating GDPR, privacy compliance, physical security, risk management, purchasing, internal audit & legal counsel, and be able to integrate these closely with her business and IT department. Judges will look closely at the nominee's strategic vision, passion for coordination, and courage to drive culture.

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DIGITAL TRANSFORMATION AWARD

The winner of the digital transformation award will be tech savvy, data driven and have the ability to inspire teams to engage in rapid experimentation that drives transformation and positive business outcomes. Nominees should have a leadership role within their organisation (which doesn't have to be tech orientated). The nominees will be judged on how they can transfer ideas into action, build teams, keep people connected and engaged, and drive a culture of innovation, risk tolerance, and continuous improvement. Project alignment with business goals, how training and education were implemented, as well as ROI achieved will be strong considerations by the judges.

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FINTECH LEADER AWARD

The winner of the FinTech leader award will hold a director level position or higher and can be from a small, medium or enterprise level FinTech organization. She will be able to demonstrate how her "out of the box" thinking has led her organisation into the future with IT, economic and business acumen over the last 12 months. The candidates will be judged on the success of their achievements and how they have inspired, motivated and encouraged employees to achieve the goals and initiatives of their organisation to keep competitive and propel them into the future. Judges will look for characteristics like self-awareness, decisiveness, knowledge, innovation as well as thought leadership.

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BLOCKCHAIN LEADER AWARD

The blockchain leader award will go to someone with a strong background in transformational change, team leadership & project management. She drives a culture of innovation, both technologically and from a team engagement point of view with a proven track record in strategically leading decentralised organisations. Nominees may be judged on the success of their achievements (i.e. the products that they have built/managed), the social impact of their work (i.e. tech for good blockchain projects), thought leadership (quality of their articles) etc..

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ENTREPRENEUR AWARD

The winner of the entrepreneur award will head a tech, digital or e-commerce startup and will have been in business for up to 3 years. She must be able to demonstrate exceptional innovation, growth and has the potential to scale up and remain sustainable. Judges will review the nominee's vision, innovation, risk optimisation, strategic perspective, passion, market knowledge and her ability to navigate a dynamic business environment. This category is open to global entrepreneurs but must be able to attend the awards if they are shortlisted.

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DISRUPTOR AWARD

The winner of the disruptor award will be a leader from a company with 500+ employees and who is redefining their marketplace. She will be able to demonstrate how her exceptional innovation has led her teams and organisation to break traditional ideas and provide new products and/or technologies that are changing their business landscape and pushing their company ahead of the competition. This could be through coding, engineering, R&D or anything else that is disrupting the status quo. Judges will look for examples of strategic risk and investment, innovation, agility & adaptability, goals and achievements, positive impacts on organisation.

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RISING STAR AWARD

The Rising Star award will recognise the outstanding achievements of a recent entrant into the tech industry. Her contribution to her organisation will have had a significant impact on it's business growth and development. Nominees will demonstrate their standout achievements, how they are driving innovation, their contribution to successful projects and their understanding of how successfully implemented technology drives ROI. Judges will look for characteristics and examples of strong communication, creativity & curiosity, strong organisation, adaptability, passion, and confidence.

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DATA SCIENTIST AWARD

The winner of the data scientist award will be from a small, medium or enterprise level company and will be able to balance technical nuances across domains of data, math/stats, machine learning and software as well as connecting them to business context and value. They must demonstrate how they have taken ownership of key workflow areas such as data acquisition, data quality, prioritising which aspects are most important, presentation of results and have a big picture vision that is followed by her team. Judges will look for characteristics and examples of curiosity, business understanding, passion, innovation, intuition and technical acumen.

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MENTORSHIP AWARD

The mentorship award will celebrate a woman who, by means of advising, has helped other women progress in their career, driving learning and development. The winner can be working & guiding others in any area within the tech industry. Nominees will be judged on the level of commitment they have shown their mentees and the unique ways in which they have helped develop their skills.

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GRACE HOPPER AWARD

The Grace Hopper Award (named after the pioneering computer scientist) will pay tribute and recognise a female STEM professional, whose exceptional achievements and outstanding contributions have made a lasting impact on technology, society, and their profession.

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WOMEN IN TECH INITIATIVE

Each year, the Women In Tech Initiative will recognise one not-for-profit organisation that has demonstrated exceptional initiative to promote women in tech.

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DIVERSE COMPANY OF THE YEAR

The Diverse company of the year will be able to demonstrate a holistic and long-term commitment to Diversity & Inclusion within their culture. They must be able to highlight their D&I strategy and how it has had a positive impact on their business. Judges will be looking at aspects such as leadership's commitment to diversity (e.g. appointing a Chief Diversity / Equality Officer), representation of diversity at all levels of the organisation, equal access to opportunity, fair treatment practices, diversity education and training etc.

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HR DIVERSITY INITIATIVE AWARD

This award is open to all companies and recognises the outstanding contribution of HR teams that have delivered change in the field of diversity and inclusion within their organisations. They must demonstrate D&I initiatives that are not only attracting a more diverse and inclusive workforce but also retaining, developing and advancing it as well. Judges will examine the long term effectiveness of initiatives, training provided for employees (i.e. cultural and awareness sensitivity training), how deep within the culture are the initiatives ingrained and statistics that prove their success.

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DIVERSITY ROLE MODEL AWARD



This award will celebrate someone within the tech industry (male or female) who is contributing to developing a culture that allows the most skilled and talented people to succeed, regardless of gender, race, physical abilities or sexual orientation. The winner of this award will have integrated D&I into the very heart of the business and be able to demonstrate how they have acted as leaders within their organisation to build an inclusive and fair workforce, whilst serving as an inspiration to others.

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